

N
O
N
G



EDUCATE GIRLS ANNUAL REPORT

Supporting Girls' Education in India Through
Strategic, Outcomes-Driven Grantmaking

2024-2025



Letter from the **PRESIDENT & FOUNDER**

Dear Friends and Partners,

As we reflect on another extraordinary year at Educate Girls, I am thrilled to share that we have achieved something groundbreaking together.

In just six years, our implementation partners have enrolled more than 1.56 million girls in India who were previously out of school.

This is more than a statistic; it is a profound collective victory. Behind every number is a girl whose life has been transformed, each one a story of doors opened and a future rewritten. One and a half million girls, once excluded from the classroom, are now on a path of learning, empowerment, and opportunity. This milestone marks more than the fulfillment of our goals under The Audacious Project. It is a powerful testament to what's possible when communities lead the way, supported by deep engagement, data-informed innovation, and meaningful global partnerships committed to equity and inclusion.

As we look to the future, our continuum of educational support for marginalized girls continues to grow and deepen across age groups, as our implementation partners implement second chance learning camps for older girls. At the same time, our partners are strengthening government partnerships to embed inclusive, girl-friendly practices into public education systems and ensure lasting, system-wide impact.



Drawing on the insights and momentum of our Audacious journey, we are setting a new north star: to impact 10 million learners in the next 10 years.

Through it all, our purpose remains steadfast: to stand beside the last girl, the one most at risk of being left behind, and ensure she has a pathway to education. Your belief in this mission has made our impact possible, and we are profoundly grateful. We are equally indebted to the tireless efforts of our grassroots partners, community-based organizations, and volunteers who walk alongside these girls every day. Thank you for your partnership, trust, and shared vision of a more equitable world. Together, we are building a future where every girl can learn, lead, and thrive no matter her age, geography, or circumstance. Together, we are continuing to educate girls.

With deep gratitude,

Safeena Husain
Founder, Educate Girls

OUR VISION

A world where every girl is educated, empowered, and free to shape her own future—supported by communities that nurture her voice, choice, and potential.

OUR MISSION

To mobilize philanthropic capital to support proximate, high-impact partners, enabling lasting behavioral, social, and economic change so every girl has equitable access to quality education and the opportunity to learn and thrive.



Our Model

HOW WE FUND FOR IMPACT

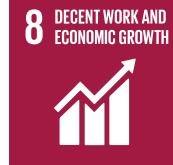
Educate Girls is a 501(c)(3) grantmaking organization that supports girls' education by mobilizing philanthropic capital and strategically funding high-impact local partners. We raise funds in the United States to support implementation partners who are embedded within the communities they serve.

Our partners use a data-driven, high-engagement model that leverages government systems, community mobilization, and village-based volunteers. Together, they identify out-of-school girls in rural areas where poverty, gender bias, and migration hinder education, and help enroll them in school. The model ensures not only access to education, but also retention and learning outcomes.

More than
\$75M
granted to over 27
partners since 2017



SUSTAINABLE DEVELOPMENT GOALS



Girls' education is a proven accelerator of development, contributing to at least **9 of the 17 Sustainable Development Goals**. Evidence shows that educated girls are less vulnerable to child marriage, more likely to immunize and educate their children, and significantly more likely to participate in the economy. Studies also indicate that girls with greater educational attainment exercise stronger agency over reproductive decisions, often leading to smaller families. An outcome associated with avoiding over 85 gigatons of carbon emissions. We recognize that investing in girls' education drives climate resilience, poverty reduction, and better health outcomes, and we are committed to supporting our partners to scale solutions for lasting impact.

GRANTMAKING PHILOSOPHY

At Educate Girls, our grantmaking philosophy centers on building long-term, trust-based partnerships with organizations that drive measurable, systemic change for girls in India. We provide catalytic capital to mission-aligned partners (particularly those embedded in

their communities and working in close coordination with government systems) to help them unlock public funds, strengthen service delivery, and scale what works. Our support is grounded in flexibility, rigor, and a shared commitment to impact.



OUR APPROACH IS

Accountable

Linking funding to pre-agreed outcomes and milestones, backed by strong data systems and ongoing performance evaluation.

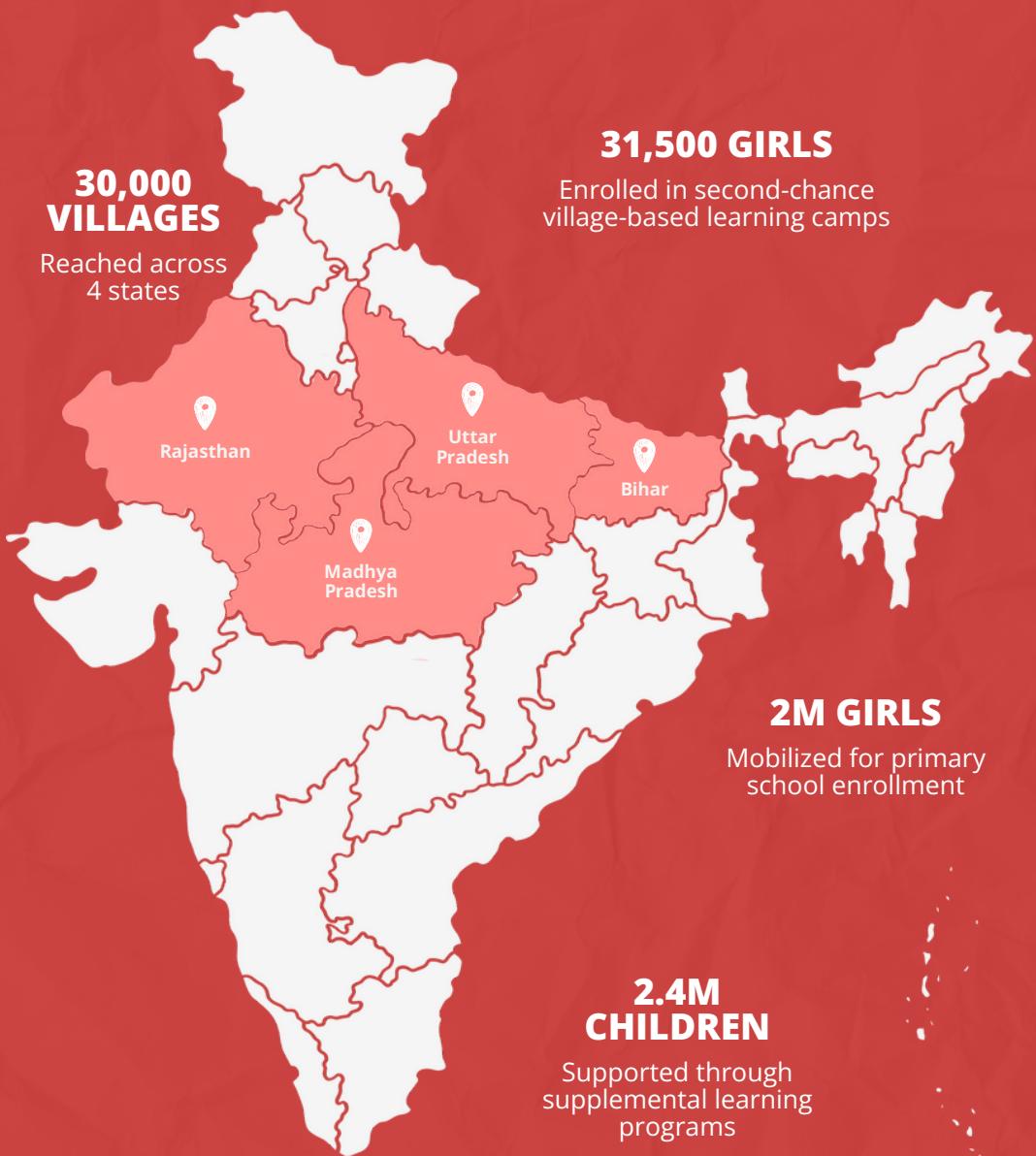
Flexible

Providing funding that allows partners to innovate, respond to contextual challenges, and adapt programs based on community feedback and evidence.

Strategic

Aligning grantmaking with Educate Girls' core mission to advance girls' enrollment, retention, foundational learning and second-chance education opportunities, while complementing government priorities and enabling systemic transformation.

IMPACT ACHIEVED BY 27 IMPACT PARTNERS SINCE 2017



OUR GRANTMAKING DUE DILIGENCE FRAMEWORK

Our grantmaking is structured around three key pillars that reinforce one another to drive meaningful and measurable outcomes for girls' education in India:

CAPACITY BUILDING:



Educate Girls invests in strengthening partners. This includes leadership development, data systems, technology, monitoring and evaluation frameworks, and governance, enabling them to grow and scale their impact sustainably.

DELIVERY SUPPORT:



Educate Girls provides delivery support through partners on the ground. Our partners work closely with local communities, governments, and volunteers to identify out-of-school girls and help them enroll, stay, and succeed in school.

OUTCOMES:



All Educate Girls funding and capacity building efforts are anchored in tangible educational outcomes:

- **Enrollment:** Ensuring every girl is identified and supported to enter the education system.
- **Retention:** Supporting girls to stay in school through sustained community engagement and student-centred support, and providing second-chance pathways for adolescent girls who have missed formal schooling.
- **Learning:** Enhancing foundational literacy and numeracy through remedial, bridge, and accelerated learning programs that enable girls to complete secondary education.

EVALUATING PARTNERS

Our partner selection and evaluation process is rigorous and rooted in evidence and impact:

COMPREHENSIVE DUE DILIGENCE

Including rigorous on the ground verification and in-person field visits, alongside a review of legal registrations, audited financial statements, leadership and governance structures, and community reputation, to assess governance quality, financial sustainability, and local credibility.

ONGOING PERFORMANCE TRACKING

Against pre-agreed metrics and milestones.

MONITORING SYSTEMS REVIEW

To ensure strong data collection & evaluation capacity.

PROGRAM DESIGN EVALUATION

To assess alignment with our mission & outcomes framework.

Educate Girls provides funding and technical assistance, regular feedback, and opportunities for shared learning

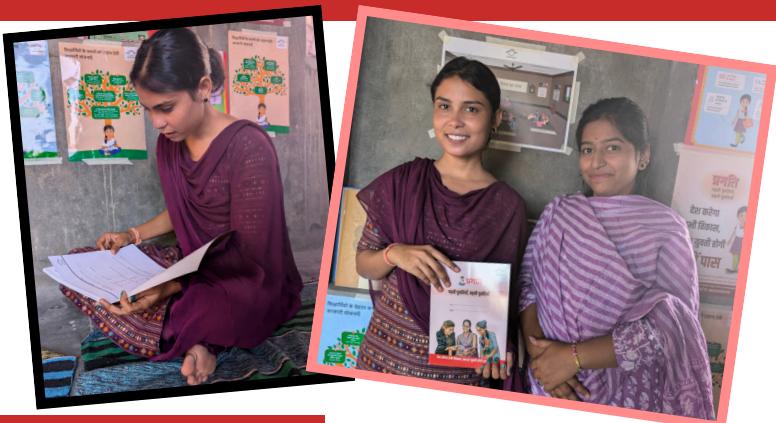


RETURNING TO EDUCATION, RECLAIMING HER DREAM

Payal Kumari lives in a remote village in Rajasthan, India. She was forced to drop out of school after Grade 8 due to financial constraints and distance from school. Like many girls, her dream of continuing her education seemed out of reach until Divya, a Community Mentor, introduced her to the Rajasthan State Open School and a nearby Second-Chance learning camp managed by our impact partner.

Payal was given what every young person deserves: a **Second-Chance**, and someone who believed in her. Returning to the classroom after years away was daunting. But with steady encouragement, academic support, and renewed confidence, Payal persisted. Months later, she passed her Grade 10 examinations, an achievement that once felt impossible.

Today, Payal is looking ahead with purpose. She hopes to become an Anganwadi worker - a community health and education champion who supports young children and mothers in their village. Stories like Payal's are a reminder of what becomes possible when opportunity meets belief, and when committed supporters help open doors that once seemed closed.



Challenges & Innovations

Despite monsoon floods, documentation delays, and staffing challenges, our partners adapted with flexible staffing models, early rollouts, and close coordination with local officials. Real-time dashboards and quarterly scorecards enabled data-informed decision-making.

These practices and outcomes were documented in a major case study by Social Finance International, **“Lessons Learned from Educate Girls’ Project Maitri”** (Nov 2024), which affirmed the potential of outcome-based grantmaking and local leadership in achieving education impact at scale.



IMPACT

In-School Vidya Program

(Enrollment, Retention & Learning for ages 6-14)



Enrollment

Our partners conducted over **736,000** door-to-door contacts and hosted **8,000+** community meetings to identify out-of-school girls. As a result, more than **285,000** girls were successfully enrolled into formal schooling this year, many benefiting from assistance in securing the documentation required to complete the process.



Learning

To address learning loss and build foundational skills, our partners deployed Gyan Ka Pitara (GKP), a micro-competency-based remedial curriculum, in nearly **4,000** government schools. This intervention reached over **181,000** learners in Grades 3-5 and led to notable learning gains:

- Hindi: 49% improvement
- Math: 45% improvement
- English: 36% improvement



Retention

As part of their retention efforts, our partners leverage community structures such as School Management Committees (SMCs) and Bal Sabhas (Girls' Councils) to create more inclusive school environments. These platforms empower parents and students to advocate for better facilities and gender-sensitive practices. Partners retained **85%** of the **411,461** girls enrolled, demonstrating strong continuity of support.

Second-Chance Pragati Program

(Village-based learning camps for ages 15-29)

This year, our partners also scaled the Second-Chance program for adolescent girls and young women (ages 15-29) seeking to complete their secondary education. In FY 2024-25, over **15,500** young women participated in local learning camps facilitated by trained community mentors.

In Rajasthan, 53% of learners from the first cohort passed their 10th-grade exams. In Bihar, the program scaled rapidly, and pilot delivery began in new states. In parallel, our partners also strengthened their relationships with government open school systems to advocate for more flexible, accessible secondary education pathways, laying the groundwork for systemic change across multiple states.

**All outcomes reported here were delivered by partners receiving funding from Educate Girls.*

SPECIAL THANKS TO OUR PARTNERS

Educate Girls partners with a growing portfolio of mission-aligned organizations to deliver impactful, community-rooted programs.

Our support enables these partners to reach out-of-school girls, improve retention, and strengthen learning outcomes—while investing in long-term systems change.

OUR IMPACT PARTNERS IN 2024-25

1. Foundation to Educate Girls Globally
2. Aident
3. Dr. A.V. Baliga Trust
4. Centre DIRECT
5. Deepalaya
6. Gram Nirman Mandal
7. Integrated Development Foundation
8. Manav Vikas Sansthan Khairi
9. RAHAT
10. Sakhi
11. Samagra Seva
12. Narayani Seva Sansthan
13. Disha Ek Prayas
14. Kanchan Seva Ashram
15. Jan Jagran Sansthan
16. TAP India
17. Sampark
18. Urmul
19. Antakshari
20. Sahaj Sansthan



What change looks like

"Working alongside Educate Girls has helped us bring real social change. More girls are enrolling in school, and long-standing barriers of caste, gender, and inequality are beginning to break. With Educate Girls' training, guidance, and constant support, we are seeing girls return to classrooms in communities where this once felt impossible."

Ashok Kumar
Dr. A.V Baliga Trust
Bihar, India



CAPACITY BUILDING HIGHLIGHTS

Capacity building is a core component of our grantmaking strategy. This year's capacity-building efforts focused on four key areas: training, systems improvement, technology enablement, and community mobilization.

DATA & SYSTEMS STRENGTHENING

Partners improved the quality and reliability of data collection through new digital platforms, automated dashboards and standardized monitoring frameworks. Real-time data was used not just for reporting, but for course correction and performance coaching.

TRAINING & LEADERSHIP DEVELOPMENT

Educate Girls funded and coordinated intensive onboarding and upskilling of new partners in the Maitri network, helping them adopt Educate Girls' outcome-focused methodologies. Trainings included community mobilization techniques, data integrity standards, and open school engagement strategies.

TECHNOLOGY ENABLING

We provided funding and technical assistance for partners to implement digital surveys, track household-level data, and map service gaps. These tools helped optimize outreach and inform real-time decision-making across geographies.

COMMUNITY MOBILIZATION

Across programs, community mobilization remained a cornerstone of our approach. Team Balika volunteers, School Management Committees, and adolescent Bal Sabhas helped create enabling environments for girls to enroll and thrive in school. Thousands of volunteers were trained to serve as the first point of contact for families navigating documentation and school integration.



GLOBAL RECOGNITION OF OUR FOUNDER

This year brought several accolades that underscore the impact and credibility of Educate Girls' mission:

Safeena Husain was awarded an honorary doctorate by the London School of Economics for her exceptional contribution to advancing girls' education in India. Most recently, she was selected as a 2025 Resident at The Rockefeller Foundation's Bellagio Center, joining a distinguished global cohort of changemakers advancing breakthrough solutions to the world's most pressing challenges.

FINANCIALS

STATEMENTS OF FINANCIAL POSITION AS OF MARCH 31, 2025 AND 2024

ASSETS

Current Assets	2025	2024
Cash & Cash Equivalents	\$ 14,465,340	\$ 14,465,340
Investments	26,447,045	35,853,402
Contributions & Grants receivable	710,000	-
Prepaid Expenses	-	6,844
Total Current Assets	41,622,385	43,774,437

Noncurrent Assets

Contributions & Grants receivable	250,000	-
TOTAL ASSETS	41,872,385	43,774,437

LIABILITIES AND NET ASSETS

Current Liabilities	2025	2024
Accounts Payable & Accrued Liabilities	\$ 20,900	\$ 992
Accrued Salaries & Related Benefits	100,231	87,426
Grants Payable	11,500,000	12,557,945
Refundable Advance	800,000	250,000
Total Current Liabilities	12,421,131	12,896,636

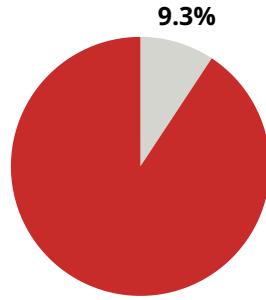
Noncurrent Liabilities

Grants Payable Net.	19,297,690	24,348,601
TOTAL LIABILITIES	31,718,821	37,244,964

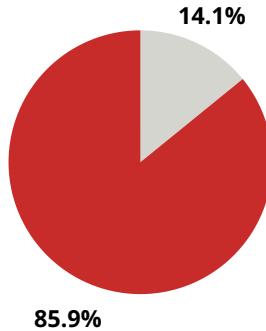
NET ASSETS

	2025	2024
Without Donor Restrictions	1,435,108	(744,715)
With Donor Restrictions	8,718,456	7,274,188
Total Net Assets	10,153,564	6,529,473

2025



2024



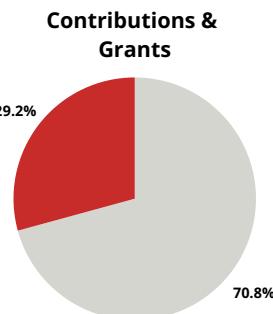
With Donor Restrictions

Without Donor Restrictions

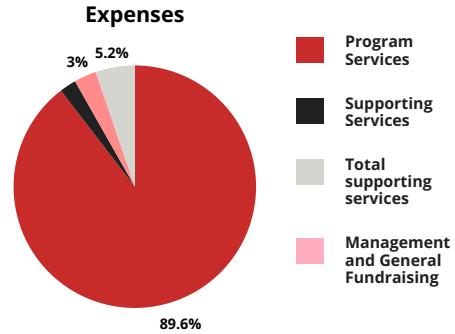
FINANCIALS

STATEMENTS AND ACTIVITIES CHANGES IN NET ASSETS FOR THE YEAR ENDED MARCH 31, 2025

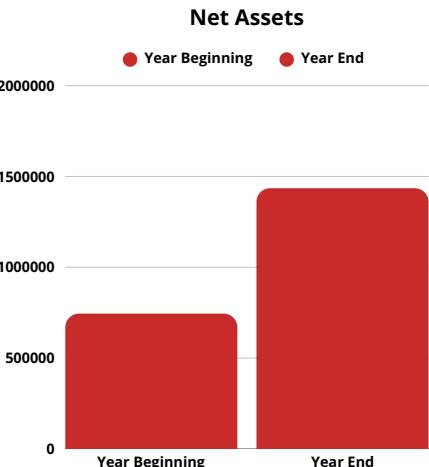
SUPPORT	WITHOUT DONOR RESTRICTIONS	WITH DONOR RESTRICTIONS	TOTAL
Contributions & Grants	\$ 5,587,847	\$ 2,309,990	\$ 7,897,837
Net Assets Released From Donor Restrictions	865,722	(865,722)	-
Total Support	6,453,569	1,444,268	7,897,837



EXPENSES			
Program Services	5,933,807	-	5,933,807
Supporting Services: Management & General Fundraising	147,658	-	147,658
Total Supporting Services	198,197	-	147,658
Total Expenses	345,855	-	345,855
Changes in net assets before non-operating item	173,907	1,444,268	1,618,175



NON-OPERATING ITEM			
Net Investment Return	2,005,916	-	2,005,916
Changes In Net Assets	2,179,823	1,444,268	3,624,091
Net Assets At Beginning Of Year	(744,715)	7,274,188	6,529,473
Net Assets At End Of Year	\$ 1,435,108	\$ 8,718,456	\$ 10,153,564



LOOKING AHEAD

As we step into FY 2025-26, Educate Girls enters a pivotal phase of growth and transformation. In close partnership with our impact partners, we are proud to support the launch of our new **strategic vision**, a bold, five-year roadmap designed to unlock opportunity at scale for millions of girls and young women.

At its core, this plan reflects our shared belief that **education is the most powerful pathway to empowerment**. It expands geographic and programmatic reach while deepening a long-standing commitment to systemic, community-rooted, and generational change.

FRAMING A DECADE OF IMPACT

As a strategic grantmaker and ecosystem enabler, Educate Girls is committed to closing persistent education gaps by supporting high-impact implementation partners. In alignment with our new strategy, our efforts are focused on supporting the scale of two proven models, **Vidya** (in-school) and **Pragati** (second-chance learning camps). This will be done while creating clear pathways for government adoption, public financing, and long-term systemic change. This represents a collective shift from supporting partner program delivery alone to supporting partners building the infrastructure for national scale and sustainability. This approach will help unlock impact for **3 million learners within five years, and ultimately reach 10 million learners in 10 years**.

Guided By FOUR CORE PRINCIPLES



1

Bold Focus on the Marginalized

Support partners to double down on reaching the hardest-to-reach girls who remain excluded from even the most basic educational opportunities.

2

Catalytic Philanthropy

Our funding acts as a lever for change, unlocking additional public and private capital, supporting structured exit strategies, and building self-sustaining models that continue to grow beyond our direct investment.

3

Systems Change for Sustainability

We support implementation partners in working directly with state governments to embed effective education solutions within public systems- enabling policy alignment, government ownership, and durable results.

4

Ecosystem-Driven Impact

Partner with community-based organizations to amplify community ownership and drive sustained change from the ground up.

STRATEGIC GOALS FOR FY 2025-26 *

FY 2025-26 marks the launch year of our new strategy, a phase designed to demonstrate the scalability and replicability of proven models at population-level scale. Educate Girls will provide catalytic funding, technical assistance, and ecosystem connections to help implementation partners achieve the following outcomes:

- **ENROLL 160,000 OUT-OF-SCHOOL GIRLS** through targeted outreach in rural education hotspots, leveraging community volunteers and localized data systems.
- **IMPROVE FOUNDATIONAL LITERACY AND NUMERACY FOR 163,000 CHILDREN** in Grades 3-8 using expanded Gyan Ka Pitara (GKP) remedial curriculum.
- **MOBILIZE OVER 63,000 LEARNERS AGED 15-29** through Pragati's village-based learning camps, supporting girls and young women to earn their 10th-grade certification.
- **EMPOWER 16,000 ADOLESCENT GIRLS LEADERS** through Life Skills Education and democratic participation in Girls' Councils (Bal Sabhas).
- **TRAIN SCHOOL MANAGEMENT COMMITTEES** to improve school governance and foster safer, more inclusive school environments for all children.

FY 2025-26 is not just another year of implementation, it is a step towards a bold ten-year journey. By pairing catalytic philanthropy with government engagement, community partnerships, and scalable interventions, Educate Girls is proud to help build a future where no girl is left behind, and every girl has the chance to thrive.

*All projected outcomes outlined here are to be delivered by partners receiving funding from Educate Girls



TOGETHER FOR HER FUTURE

Every milestone in this report belongs to the courageous girls who showed up, the local teams who reached them, and the supporters like you who believed this change was possible. With the launch of our new strategic plan, we remain grounded in our core belief that educating a girl transforms her future, and that transformation, powered by community and backed by data-driven evidence, is unstoppable. It is inspiring to see our partners expand their reach, deliver impact at scale, and empower girls and young women across India.

Together, we are building a movement that will not rest until every girl is in school, learning well, and equipped to thrive.

In the pages ahead, we invite you to meet the passionate leaders, committed staff, generous donors, and invaluable partners who make this journey possible. Whether through governance, program delivery, philanthropy, or advocacy, each plays a vital role in shaping a brighter future for millions of girls.

BOARD OF DIRECTORS

Our board is composed of passionate, international leaders who provide strategic direction and governance for Educate Girls. Their diverse expertise and unwavering commitment guide our mission and ensure we remain focused, accountable, and ambitious.



SAFEENA HUSAIN
Founder & President



PHYLLIS KURLANDER COSTANZA
Board Chair



GAURAV GUPTA
Board Member



INDRANI GORADIA
Board Member



MICHAEL POLLACK
Board Member & Treasurer

MEET OUR TEAM

Our dedicated staff drives Educate Girls forward, building partnerships, mobilizing resources, and amplifying the voices of girls across India. Each member brings heart, expertise, and a relentless commitment to impact.



KARISHMA AMIN
Grants Manager & Compliance Lead



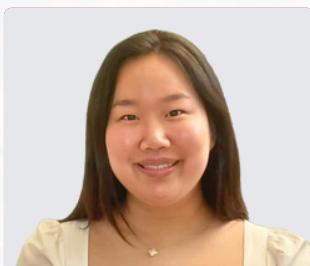
NOOREEN DOSSA
Director, Strategic Engagements,
Asia-Pacific Region



MADELYN LANDAUER
Senior Manager, Major Gifts



JITENDRA VALECHA
Grant Officer



SARAH PARK
Development Operations Associate



CLAIRE O'DONNELL
Manager Resource Mobilization



LIONEL PENGAL
Grants Officer

Every dollar, every voice, every partnership brings us closer to a world where all girls are in school and learning well. If you would like to join our growing community of supporters, please visit - www.educategirls.us.



GET INVOLVED

You can be part of this journey.

With your support, we can expand our grantmaking in order to support partners in reaching more girls, strengthening public systems, and investing in local leadership for long-term change. Your contribution, whether through a donation, partnership, or advocacy helps us unlock the potential of an entire generation.



Donate or learn more at:

 www.educategirls.us

 info@educategirls.us

FOLLOW US:

 [@educategirls](https://twitter.com/educategirls)

 [@educategirls](https://www.instagram.com/educategirls)

 [Educate Girls](https://www.linkedin.com/company/educate-girls/)

Because when you educate a girl, you change the world.